

2018 Contribution Limits

for 401(k) Plans

	2018	2017
Compensation	\$275,000	\$270,000
Taxable Wage Base	\$128,700	\$127,200
Highly Compensated Employee (HCE)	\$120,000	\$120,000
Key Employee/Officer	\$175,000	\$175,000
Defined Contribution Limit	\$55,000	\$54,000
Maximum Contributions (401k/403b/457)	\$18,500	\$18,000
Maximum Catch-Up – Age 50+ (401k/403b/457)	\$6,000	\$6,000
Defined Benefit Limit	\$220,000	\$215,000
SIMPLE	\$12,500	\$12,500
SIMPLE Catch-Up – Age 50+	\$3,000	\$3,000
IRA Contribution Limit	\$5,500	\$5,500
IRA Catch-Up – Age 50+	\$1,000	\$1,000



This information is provided as a courtesy and is not designed to be all encompassing. It is not intended as authoritative guidance or tax or legal advice. You should consult with your attorney or tax advisor for guidance on your specific situation.



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